

CHILDCARE & EDUCATION APPRENTICESHIPS

Our apprenticeship programmes equip learners with the essential knowledge, skills and behaviours required to thrive in the childcare and education sector.

Our childcare training offer is designed to fit around you with flexible delivery once every three weeks via classroom-based sessions in one of our local campuses, or online delivery sessions are also available.

Apprentices develop a solid understanding of key areas, including:

- Safeguarding, Health & Safety, and Equality, Diversity & Inclusion
- Child Development and Special Educational Needs/Disabilities (SEND)
- Observation, Assessment & Planning

The apprenticeship standards place a strong emphasis on:

- Effective communication and teamwork
- Ongoing CPD - Continuous Professional Development
- Personal and professional growth



Find out more about our range of apprenticeship training programmes:

- ✓ Level 2 Early Years Practitioner
- ✓ Level 3 Early Years Educator
- ✓ Level 3 Teaching Assistant
- ✓ Level 2 EYP and Level 3 EYE
(Full and relevant qualifications for Early Years ratios)

Scan the QR code or visit
[northumberlandskills.co.uk/
teaching](https://northumberlandskills.co.uk/teaching) for more info



ABOUT US



Northumberland Skills is a trusted training provider, delivering on behalf of Northumberland County Council.

We deliver high-quality apprenticeships and vocational learning across the region, working closely with local employers to build a skilled and work-ready workforce.

Our flexible, employer-focused training supports learners to gain valuable experience, recognised qualifications, and real career opportunities. Whether you're taking on a new apprentice or upskilling your team, we're here to support you every step of the way.

WHAT YOU CAN EXPECT FROM US

We're here to make apprenticeships work for you. We're committed to building strong partnerships that help businesses grow and apprentices succeed with:



Tailored, high-quality training



Flexible delivery to suit your business



Regular progress reviews



Ongoing support from experienced staff



Help with recruitment, funding & compliance

EMPLOYER EXPECTATIONS

You play a vital role in supporting the development of your apprentice.

To ensure a successful experience for both you and your apprentice, we ask that you:

- Provide a safe and supportive working environment
- Allocate time during working hours for off-the-job training and study
- Offer guidance, supervision, and opportunities to develop practical skills
- Maintain regular communication with Northumberland Skills to monitor progress

Our team will work closely with you to provide ongoing support and ensure the apprenticeship runs smoothly from start to finish.

LEARNER EXPECTATIONS

Apprentices are expected to take an active role in their learning and development throughout the programme. To succeed, we expect learners to:

- Attend work and training on time
- Take responsibility for their learning and progress
- Show a positive attitude and willingness to develop
- Follow workplace policies and procedures
- Communicate effectively with their employer and lecturer

With the right mindset and support, apprentices can grow into confident, capable professionals ready to thrive in their chosen career.

Delivering on behalf of