



Delivering on behalf of



Northumberland Education Department has produced this guide to help governors and trustees navigate the specialist abbreviations used in education settings.

ADHD Attention Deficit Hyperactivity Disorder

ADD Attention Deficit Disorder

AP / SIP Achievement Partner / School Improvement Partner

APP Assessing Pupil Progress

APS Average Point Score

ARC Additionally Resourced Centre

ARE Age Related Expectations

ASP Analyse School Performance

ATH - Academy Trust Handbook

AWPU Age-weighted Pupil Unit

BSA Books/Stationery/Apparatus

CATs Cognitive Ability Tests

CEIAG/ IAG Careers Education, Information, Advice and Guidance

CEO Chief Executive Officer

CFO Chief Financial Officer

CEOP Child Exploitation and Online Protection Centre

COO Chief Operating Officer

CPD Continuing Professional Development

CPOMS Child Protection Online Monitoring System

CYPS Children and Young People Service (prev CAMHS)

DBS Disclosure and Barring Service (replaces CRB)

DFC Devolved Formula Capital



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DfE Department for Education

DDA Disability Discrimination Act

DES Disability Equality Scheme

DSG Dedicated Schools Grant

DSP Designated Safeguarding Person

DT Design Technology

EAL English as an Additional Language

ECT Early Career Teacher

EEAST Early Education Additional Support Team

ESFA Education Skills and Funding Agency

ESO Education Supervision Order

EHCP Education, Health Care Plan

EHP Early Help Plan

EGPS English Grammar, Punctuation and Spelling

EWO Education Welfare Officer

EYFS Early Years Foundation Stage

EYPP Early Years Pupil Premium

FAP Fair Access Panel / Protocol

FGM Female Genital Mutilation

FFT Fischer Family Trust (education charity)

FSM Free School Meals

GAG General Annual Grant (Academies)

GLD Good Level of Development

GCSE General Certificate of Secondary Education

GDPR General Data Protection Regulations

HSE Health and Safety Executive

HLTA Higher Level Teaching Assistant

HMCI Her Majesty's Chief Inspector

HMI Her Majesty's Inspector

ICT Information and Communication Technology

ICFP Integrated curriculum and financial planning

IDSR Inspection Data Summary Report

IEB Interim Executive Board

IEP Individual Education Plan / Programme

INSET In Service Education and Training

L & M Leadership and Management

LAC / CLA Looked After Children / Children Looked After

LA Local Authority

LADO Local Authority Designated Officer (Safeguarding)

LCVAP Locally Co-ordinated Voluntary Aided Programme

LGA Local Government Association

LGB Local Governing Body

LLE Local Leader of Education

MAT Multi Academy Trust

MFG Minimum Funding Guarantee

MFL Modern Foreign Languages

MPS Main Pay Scale

MSG Monitoring Support Group

NFF National Funding Formula

NGA National Governance Association

NLE National Leader of Education

NLG National Leader of Governance

NOR Number on Roll

NPQH National Professional Qualification for Headship

NQT Newly Qualified Teacher

OFSTED Office for Standards in Education

OSC Out of School Clubs (or ASC – After School Clubs)

PAN Published Admissions Number

PGR Parent Governor Representative

PFI Private Finance Initiative

PGCE Post Graduate Certificate in Education

PI Performance Indicators

PLASC Pupil Level Annual School Census

PM Performance Management

PP Pupil Premium

PPA Planning, Preparation and Assessment

PRP Performance Related Pay

PRU Pupil Referral Unit

PSA Parent Support Adviser

PSHCE/PSHE Personal, Social, Health (and Citizenship) Education

PSP Pastoral Support Programme

PTA / PTFA Parent Teacher (Friends) Association

PTR Pupil Teacher Ratio

QCDA Qualifications and Curriculum Development Agency

QTS Qualified Teacher Status

R & R Recruitment and Retention

RI Requires Improvement (Ofsted grading)

RSC Regional Schools Commissioner

SACRE Standing Advisory Council on Religious Education

SATs Standard Assessment Tests

SBM School Business Manager

SCITT School Centred Initial Teacher Training

SCR Single Central Record

SEAL Social & Emotional Aspects to Learning

SEF Self Evaluation Form

SEMH Social and Emotional Mental Health

SEND/SENCO Special Educational Needs and Disabilities / Special Educational Needs Co-ordinator

SENTASS Special Educational Needs Teaching and Support Service

SFVS Schools Financial Value Standard

SIMS School Information and Management System

SIP / SDP / SP School Improvement Plan / School Development Plan / School Plan

SLA Service Level Agreement

SLE Specialist Leader of Education

SLT Senior Leadership Team

SMSC Spiritual, Moral, Social and Cultural

SMT Senior Management Team

SoD Scheme of Delegation

SPAG Spelling, Punctuation and Grammar (see GPS)

STEM Science, Technology, Engineering and Maths

STRB School Teachers Review Body

STPCD School Teachers Pay and Conditions Document

TA Teaching Assistant

TaMHS Targeted Mental Health in Schools

T & L Teaching and Learning

TLR Teaching and Learning Responsibility

TSA Teaching School Alliance

UIFSM Universal Infant Free School Meals

UPS Upper Pay Scale

UTC University Technical College

VA Voluntary Aided

VA Value Added

VC Voluntary Controlled