






Your development journey

This development plan provides a suggested pathway for you to take through Learning Link e-learning modules over the course of the governance year.

Modules can be done in any sequence and can be started, paused and returned to at any time – but these lists should help you decide which modules to complete during the year, and return to in subsequent years to ensure your knowledge is up to date.






Essential

Undertaking these modules will give you a great overview of the broad spectrum of your duties, whether you are a governor or a trustee.

-  **Governance**
Your role, your responsibilities, your organisation (2 hours)
-  **Your organisation**
Understanding school structures and what children should learn (2 hours)
-  **Safeguarding**
The governor's role (1 hour 30 minutes)
-  **Effectiveness**
Governance making an impact, changing lives (1 hour 30 minutes)
-  **Holding to account**
How to question and challenge (15 minutes)


Should

These modules build on the essential content and help prepare you for more specific tasks and duties.

-  **Creating a new vision for your school or trust**
(15 minutes)
-  **Progress and attainment**
Using data to improve educational outcomes (2 hours)
-  **Finance**
Making the most of what you've got (2 hours)
OR
Integrating Curriculum and Financial Planning (ICFP)
(15 minutes)
-  **Governance visits to schools**
(15 minutes)
-  **Stakeholder engagement**
(15 minutes)

Could

These modules will enhance your learning and give you top tips for effective practice.

-  **Compliance**
Assuring your organisation, keeping it safe, secure and solvent (1 hour 30 minutes)
-  **Holding to account**
How to conduct a courageous conversation (15 minutes)
-  **Minimising Exclusions**
(15 minutes)

You will be able to find each module under the appropriate category in the Learning area of your Learning Link account.

Key

-  Structures, roles and responsibilities
-  Good governance
-  Vision, ethos and strategic direction
-  Pupil success and wellbeing
-  Stakeholder engagement
-  Finance
-  Compliance
-  Clerking

As and when

These modules are available for those critical situations when you have to undertake specific tasks or roles at specific times. They can be used as a refresher or at the first time you find yourself in a challenging situation.

-  **Ofsted inspections – Step-by-step** (45 minutes)
-  **Ofsted and the inspection framework** (45 minutes)
-  **How to:**
 -  1. run an effective exclusion review panel (45 minutes)
 -  2. run an effective admissions appeal panel (45 minutes)
 -  3. run an effective HR review panel (45 minutes)
 -  4. run an effective complaints review panel (45 minutes)

