

As the line manager of the headteacher, you as governors will have strategic leadership and will have an overview of what is going on in your school, so you will know that your headteacher will currently be wrapped up in risk assessments, and plans to get students and staff back to work safely in September

The HR team would like to sign post you to some information which might help you to help the headteacher do their job. We have been having regular virtual meetings with heads from both buy in and non buy in schools throughout lockdown and we can see that many of them are tired and ready for the end of term but still have a lot to do before then. The drop ins have been weekly but we increased this to 3 times a week over the past couple of weeks and they have been well received.

The key areas we would like to help you with are:

- Wellbeing for headteachers
- Some heads may be shielding – arrange how to get them physically back to work
- Survey planned for September as part of the headteacher wellbeing project

In April we sent out a number of briefings to heads as part of our Covid support and the wellbeing briefing gave a number of links to services that could support staff, including heads, around their mental wellbeing. If you would like any further information or signposting to any of these services please contact the school HR link and they will be happy to help.

Some head teachers may have been in the CV or CEV categories and as their line manager you are responsible for completing the relevant risk assessments to get them back into school for September. If you need any support with this you can contact the school HR link or NCC Health & Safety team.

The schools HR team are looking to launch a head teacher wellbeing survey in the autumn term. This would involve setting up small working groups to look at the outcomes and actions that come out of the survey. We have already discussed this with head teachers and they have been very supportive of the idea.

As we are all aware things are changing at a fast pace and the guidance is being updated regularly. To ensure that we are providing heads with the most up to date

advice and guidance we will be continuing with the drop ins over the summer break for buy in schools. The heads will be sent invites from one of the team and if any governors would like to attend these drop in sessions please contact the school HR link and we can arrange for the invite to be sent to you.

If you would like any further information please contact the HR helpline one of the numbers below:

0191 643 8026 / 0191 643 8025 / 0191 643 4313